# The Tennessee Child Support Program

# EMPLOYERS AND CHILD SUPPORT IN PARTNERSHIP

# EMPLOYER RESPONSIBILITIES (PER STATE LAW):

- Report new hires to the State within 20 days. For more info, visit: <a href="https://newhire-reporting.com/TN-Newhire/default.aspx">https://newhire-reporting.com/TN-Newhire/default.aspx</a>
- Enroll children in health care coverage when ordered (per withholding limits)
- Withhold payments according to Income Withholding Orders (IWO)
- Remit payments to the Tennessee Child Support State Disbursement Unit (SDU) within 7 days of the date the employee is paid
- Contact the Tennessee Child Support Employer line when an employee receives a lump sum payment (such as a bonus or profit sharing)
- Report the termination of an employee to the child support office listed on the IWO

### e-IWO (ELECTRONIC INCOME WITHHOLDING ORDER):

- Enroll in e-IWO to remove the need for any paper copies of Income Withholding Orders
- Choose which format fits your business needs
- Money gets to the family faster
- For more information on e-IWO, go to the <u>Employer</u> <u>Services</u> section on our website (link listed below)

# MULTIPLE PAYMENT OPTIONS:

Mail checks or money orders (include case # & SSN of each employee) to the Tennessee Child Support State Disbursement Unit at:

SDU

P.O. Box 305200 Nashville, TN 37229

- Remit payments via Electronic Funds Transfer (EFT) through the Automated Clearing House (ACH) banking network
- Set up an ACH debit account through the Tennessee Smart Child Support link on our website. The website enables you to enter and track employee child support payments.
- Find more information about electronic payment methods on our website

### BENEFITS OF ELECTRONIC PAYMENT:

- Eliminate postage costs
- Reduce the possibility of fraud or theft
- Increase reliability without mail delays or lost checks

### QUESTIONS:

You are vital to our success! Call our toll-free Tennessee Child Support Employer line at **800-446-0814** or visit us online: http://www.tn.gov/humanservices/article/child-support-employer-services1

Tennessee Department of Human Services Child Support Program 400 Deaderick Street Nashville, TN 37243-1403 Tel: 800-446-0814 or 615-313-5516



